



# Michele Damone

Talent Profiling, HR Strategy and Advisory

[info@nature-motivation.com](mailto:info@nature-motivation.com)

⇒ [Nature Motivation](#)

## Skills

Conflict Resolution

Self-motivation

Leadership

Ability to Work Under Pressure

Creativity

Teamwork

Problem Solving

## Languages

Italian

English

Spanish; Castilian

French

German

## Profile

*Michele Damone is an experienced HR Professional, Career Advisor and Talent Profiler, he specializes in talent development, leadership development and career transformation with International Organizations.*

*Key skills include career coaching in both middle and executive management roles with particular emphasis on leadership skills and profiling for talent. He also coaches managers to develop and improve their management competencies; helping them in their role as a leader and enabling them to navigate their way through transformation successfully.*

*His coaching blends his experience of working directly with several EU institutions, UN Agencies and the corporate coupled with his insights that he gained as an international civil servant.*

*In addition to his university qualifications, Michele is a certified coach with the - International Coaching Federation (ICF) and a certified Assistant Psychometric Test User (ATU) and Occupational Psychometric Test User on both Ability and Personality with the British Society of Psychology.*

## Employment History

### Owner, Nature Motivation, Vienna, Austria

January 2019

- Providing personal and executive coaching with young high potentials, CEO and Board Members, Managing Directors and Managers in transition;
- Talent Profiling and psychometric testing for personality analysis and recruitment of high potentials;
- Designing and facilitating Board Members management retreats and team development;
- Designing and facilitating development centers;
- Design, facilitate and implement strategic organizational turnaround, management agility and employees engagement.

### Talent Management Officer, ICMPD, Vienna

August 2018

### Performance Management Officer, European Commission, Barcelona

December 2015 – May 2018

**Associate Project Analyst, IAEA, Vienna**

April 2011 – November 2015

**Consultant, United Nations Office on Drugs and Crime (UNODC),  
Regional Office for Eastern Africa, Nairobi**

2009 – 2009

## **Education**

**CPD on Psychometric and Test User, University of Leicester, Faculty of  
Neuroscience, Psychology and Behavior, Leicester**

April 2020 – July 2020

**Postgraduate Degree in Personal and Executive Coaching, University of  
Pompeu Fabra, School of Management and Human resources, Barcelona**

October 2016 – July 2017

**LL.M of Criminology, Katholieke Universiteit Leuven, Faculty of Law,  
Leuven**

September 2007 – June 2010

**BSc of Sociology and Criminal Psychology, Alma Mater University of  
Bologna, Faculty of Political Sciences, Bologna**

September 2004 – June 2007